The Inverness "I"

Vol. 7. No. 3.

From the Editors

We have a word of advice for the season: **Go out in the sun and relax**. If there ever was a time when it was appropriate to phase out from the news about the upcoming election and focus instead on the good things in our lives, this is it. Why worry and fret? Use the season and the sunshine we have been waiting for to kick back and enjoy the many pleasures available to us.

It is with joy that we welcome new neighbors to the village, some of whom are profiled herein. Get out and meet them. You will find they come from varied backgrounds and experiences, and we certainly find everyone has an interesting life story.

We encourage all residents to take advantage of the scheduled social events described herein. The Chili Supper, put on by the Inverness Social Committee, is always a fun event. It is a great opportunity to mix with others we may not usually see, and enjoy a delicious meal. The Ladies Luncheon at the HM Golf Club, which is orchestrated by dedicated volunteers, is always a memorable and wellattended event. In the meantime, spread sunshine within the village through cheery greetings and a helping hand when appropriate.

We welcome **Mary Lou Perry** to our team, taking responsibility for the design and layout of the newsletter. Anyone else with an interest in contributing content or comments to the newsletter is strongly encouraged to give us a call or drop us a note.

Barbara and George Colby







From The Village President

The Pool House and Recreation Center was given final approval by a unanimous vote of the Master Association Presidents at the June 2, 2016, meeting. This vote was on a motion by Bob Bronner, chairman of the Master Association Finance Committee as follows:

To authorize the managing agent in cooperation with Tom Daley of Daley & Jalboot Architects to finalize an agreement with QBD Construction, Inc., to accomplish the renovation and reconstruction of the pool house into the planned recreation center for a total cost not to exceed \$781,258 - an amount which includes a 5% contingency or \$35,000 which will allow for some change orders before having to return to the full MA for additional authorization, and \$20,000 for furniture and equipment.

This project will be funded as follows.

The first \$250,000 from the accumulated CIF funds on hand.

The next \$80,000 from the MA Reserve fund of monies accrued for pool house repairs.

The balance of \$451,258 from the Vision Quest Fund.

The existing Comcast agreement expires in May 2018. A telecommunications committee has been formed to develop an approach to take on sending out requests for information to several providers to gain insight into their interest and capabilities in possibly serving HM cable/internet needs in the future.

The progress on the walking trail between the East Gate and the Inverness entrance is slowly moving ahead. The goal is now for completion late summer or early fall.

July 2016

Continued on Page 2

From The Village President (Continued)

A request by the pool committee for an AED (Automatic External Defibrillator) at the pool area for use in the recreation area complex was approved by the board of directors. Also approved was one AED for the Community Center.

A repeat from the January "I": It is required to get approval from both the architectural committee and the council for any modifications to the outside of your home. Do not begin any work without approval.

Boyd Mackleer

Inverness Village Meeting - May 11, 2016

The following unofficial summary of the meeting is presented for the benefit of those unable to attend in person.

The meeting was opened at 7:30 PM by President Boyd Mackleer, with council members Wilbur Amand, Tom Delaney, Janet Emanuel and managing agent Jeff Bevan in attendance. The fifth council member, Barbara Atmore, was absent. Boyd started by recognizing new residents, Louise and Dave DeNight, and Pat and Jim Aubry. Following that, the minutes of the previous meeting were approved, and the Treasurer's report was given by Tom Delaney. Tom noted that fortunately we will not need an additional assessment for snow removal this year. He said the village has a substantial reserve fund, but will need expenditures to deal with wood replacement.

In his president's report, Boyd outlined the status of the Pool House refurbishment, which is scheduled to begin this fall and should be completed by next spring. He also described improvements at Sullivan House. Boyd then went on to describe the upcoming Inverness village needs for updating of home alarm systems, and roof replacements. Boyd stated that roof work will be scheduled as needed. In response to a question, Boyd discussed the involvement with the town over the construction of the walking trail to the East Gate, where there are several issues to be addressed. He also noted that the Master Association is looking ahead to contract negotiations with Comcast and others about the cable TV service, which is coming up in 2018.

Under committee reports, Jack Gaskill, architectural committee chair, noted that the committee and the council must approve all plans for work involving the exterior of a unit, including window replacement. Maryjane Hahn reported for the landscape committee, and noted that the annual walk-through to plan further work will take place in May. Barbara Colby, reporting as the village greeter, noted that Ann and Bob Latoff and Rosemary and David Bozeman have also recently moved into Inverness. Newsletter editor. George Colby, recognized the valuable support of editors Carol and Jim Ellis, and the addition to the publishing staff of Mary Lou Perry and Terry Marran. He also thanked the continuing contributors. Social committee chair, Carol Ellis, described the Ice Cream Social, scheduled for June 15th. She also noted the need for additional volunteers to work on this and other village social events.

For council member reports, **Janet Emanuel** said that the council is working on an update of the village rules and regulations. She noted upcoming events, such as the production by the Hershey's Mill Players, and the East Goshen Community day in August. She also discussed work needed on the Hershey's Mill dam and another dam in East Goshen township. Both efforts will cost the town a considerable amount of money.

The results of tonight's election were certified. As there were no contests, the same members remain on the council. This was followed by a discussion of dryer vent cleaning and further questions on the alarm systems. It was noted that updating of the alarm system will require the installation of additional sensors to cover all bedrooms and each level of the unit. Dryer vents are cleaned from the outside by a village contractor every few years. We will be advised when the next cleaning will take place.

George Colby

Inverness Ice Cream Social - June 15, 2016

Over 50 Inverness residents enjoyed all-you-can-eat ice cream sundaes at the annual Ice Cream Social on June 15. Their delicious creations consisted of choices from five varieties of ice cream, sliced strawberries, syrups, walnuts, peanuts, maraschino cherries, chocolate sprinkles and whipped cream. If that wasn't enough, there were pretzels and cookies and Sam Malandra's fabulous pizzelles, as well as iced tea and lemonade. A successful 50-50 was held, and the door prizes were the beautiful petunia centerpieces. It was a lovely June evening, and everyone enjoyed socializing.

Carol Ellis



L to R: Front: Theresa Carrone, Alma Delaney, Barbara Colby, Judy Klanderman, Eileen Isselman Back: Carol Ellis, Amory Stedman, Sue Kelleher, Marge Brolly, BJ Rodgers, Brooke Hamilton



Terry Marran - Jini Pettijohn

John Brolly - Joe Carrone

Cheryl Shelderfer (right) with her Mom, Jeannette Sehringer

Inverness Ice Cream Social (Continued)



Jim Ellis

Photos by Mary Lou Perry

Decision Making in The Mill - As I See It

Hershey's Mill is administratively subdivided into 25 separate villages, plus a Master Association which directs and oversees all things common to all residents. Common amenities include the swimming pool, tennis courts and other sporting venues, the Sullivan House, the Community Center, the wood shop, cable TV, Security, and the waste treatment plant. The Golf Club is owned by Robert Wooldridge, the developer of much of Hershey's Mill. Residents are free to join the Club, either as golfing members or house (dining) members, for an annual fee.

The Master Association collects a fee from each household to finance its operations. This fee is incorporated into the village condo fee.

Village Affairs:

The legislative concept of the community is that each resident is a voting member of the Homeowners Association (HOA) for its village. Villages are managed by a village council. Residents vote for members of their village council, and then the council members elect a village HOA president. That position is especially important, because the village president becomes a member of the Master Association.

The Inverness Village Council consists of the five members listed on Page 13. For administrative support, the village employs Jeff Bevan of Hershey's Mill Management as Managing Agent. The village council sets the rules and regulations for the village, and di-

regulations for the village, and directs all maintenance activities. The village HOA is responsible for maintenance of the village common areas and the exterior of each dwelling.

Each village sets its own budget, which is voted on at a village meeting, usually held in November. This sets the village condo fee, which is paid quarterly. Election of officers for the village council occurs at a late spring village meeting.

The Master Association (MA)

The Master Association is comprised of the Presidents of each village HOA. Five elected officers make up the Board of Directors (BOD) of the Master Association. The Board of Directors does the proposing and planning of actions by the Master Association as a whole. Proposals are then voted on by the entire MA.

Residents interact with the Master Association through their own village president. One wishing to propose actions by the MA should talk with their president to persuade him/her to forward the proposal to the Board of Directors for consideration.

The present members of the Master Association BOD are:

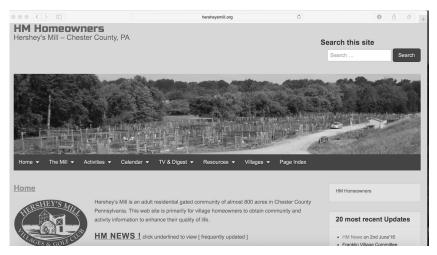
President - Boyd Mackleer 1st Vice President - Rick Herschel 2nd Vice President - Bob Bronner Treasurer - Joe Bove Secretary - Priscilla Burt

Managing Agent - Ed McFalls

George Colby

View meeting minutes for the HM Master Association on the HM Homeowners website:

> hersheysmill.org Click on the tab: "The Mill" Then click on Master Association



Getting to Know You



Delightful is the word that best describes our new residents **Bob and Ann Latoff (#766.)** As is often the case, they didn't move too far when they decided to relocate to Hershey's Mill. Downingtown was their home for many years while Bob pursued his career and they raised their family.

They moved to Shannondell for a period of time but realized that there were certain aspects that were a priority in their life which were not attainable in that particular community. They then up and moved here! As we sat for the interview on their spacious sun porch, they extolled the wonderful environment of Hershey's Mill.

We learned that Bob was a dentist in Coatesville for many years, and he had also served in the military as a dentist in Korea. When Ann approached the end of the years of raising their family, she joined Bob's practice as a dental assistant. She commented on how very much she enjoyed doing that work and all it encompassed.

Speaking of the Latoff family, they have five children: four boys and a girl. Three of the sons live nearby and one lives in NJ. Their daughter is a resident of San Francisco. We also must mention that they are proud, delighted and involved grandparents - thirteen grandchildren in all.

For interests, over the years, Bob has excelled at handball and played competitively. Ann truly enjoys cooking, sewing and reading.

Getting to Know You

I spent a very enjoyable hour interviewing **Dave and Louise DeNight** (#722), who moved to Hershey's Mill from Chester Heights Borough in the Glen Mills area. Coming from a home with plenty



of land, and both of them having a love for gardening, Hershey's Mill fits their needs well. They love the peacefulness they feel here, the beauty of the trees and flowers, and look forward to the maintenance free living.

Dave, now retired, worked in oil refining, in the process and maintenance departments at the BP Refinery in Marcus Hook. Dave also worked for a period of time as a Computer Consultant. He has volunteered at Riddle Hospital, and is involved with the Riddle Cancer Support Group. His interests include computers, travel, reading and sports (he enjoyed coaching their girls' teams when they were younger).

Louise still works in her position at UPS, where she provides computer support to the company. She also sings with the West Chester Area Community Chorus and volunteers with the Delaware Theater Totally Awesome Players (TAP) Program. The TAP Program works with developmentally disabled young adults to increase their social skills and creativity. Louise helps to develop a theatrical production, and then performs in the show along with the youth, as a mentor to them. Louise is also an avid reader -I'm not sure where she finds the time!

Dave and Louise have two daughters; one lives locally and is a paramedic, while the other lives in NYC and is pursuing a theatrical career.

Dave and Louise will celebrate their 40th wedding anniversary in August. Congratulations, and welcome to Inverness!

Getting to Know You

Wayne and Rosemary Bozeman

Inverness Village continues to evolve as new residents arrive to enjoy our bucolic surroundings and the benefits of condominium living. **Rosemary and Wayne Bozeman** moved into number 761 in December, and we extend greetings to them on behalf of the village.

They moved here from their home of many years located nearby in East Goshen. As a result of the proximity of their home, they were familiar with Hershey's Mill, having seen it over many years. They also know people living here, which is a frequent incentive to relocate.

In their careers, Rosemary worked in the Corporate Social Responsibility office at the Institutes, a risk and insurance knowledge educational services and advisory group located on Providence Road in Malvern. Wayne is an attorney with a practice based in West Chester.

A primary interest is their grandchildren, whom they enjoy seeing. Other interests include gardening, travel, mahjong and reading.

Rosemary and Wayne have a dog named Sadie, so we encourage our many dog walkers to welcome Sadie to our neighborhood.

Barbara Colby

GREAT NEWS !!!!

Save The Date ---- Saturday, October 29

This very special event, the Inverness Village Ladies Luncheon at the Hershey's Mill Golf Club, is to be held again this year.

For many years, Doris Harry headed a committee to arrange this event, but Doris retired from the role after chairing it for more than twenty-five years. Everyone wanted it to continue and the torch is passed - Roz Baker, Doris's daughter, has agreed to head up a new committee.

We ask two things - please step forward and volunteer to help Roz, and plan to come. It is a lovely event.



EXTRA HANDS

Several Inverness neighbors have offered to be an extra pair of hands for small household tasks (like replacing a bulb in a ceiling fixture, hanging a picture, etc.), non-technical items that don't require carpentry or plumbing experience.

Rather than risk a fall, it's much better to ask someone for help. Feel free to call on these people, who will be happy to oblige:

Bob and/or Becky Bell Helen O'Grady Terry Marran Mary Lou Perry

This list of Extra Hands will surely grow, but for starters, keep this handy.



Terry Marran

Can You Answer These Trivia Questions??

How much do you remember about the 1960's?

- 1. What president made the remark: "You don't have _____ to kick around anymore "?
- 2. In what city did the Reverend Dr. Martin Luther King make his famous "I have a dream speech"?
- 3. In what movie in 1962 did Gregory Peck win best actor?
- 4. Sandy Koufax leads which team over the New York Yankees in the World Series in 1963?
- 5. What was the name of the first James Bond movie?
- 6. In 1964 President Johnson was given congressional approval of broad war-making authority in Vietnam with what resolution?
- 7. Wilt Chamberlain leads his team to its first NBA championship ever in 1967. What team did he play for?
- 8. In 1966 Truman Capote completes the most controversial and acclaimed book of the decade. What was the book?
- 9. In 1960 Butterfield 8 won the Best Actress Academy Award. Who was the actress?
- 10. What film made from a Broadway hit, won the best movie of the year Academy Award in 1961?
- 11. In 1961 Harper Lee wins the Pulitzer Prize for the best fiction book that later became a movie. What was the novel?
- 12. Who wrote and published the classic novel Catch 22 in 1961?
- 13. Who played the role of Norman Bates in the 1960 horror movie, Psycho?
- 14. What science fiction TV series created by Gene Roddenberry made its debut in 1966?
- 15. What music festival was held at Max Yasgur's 600 acre farm in 1969?

Jim Ellis

Trivia answers can be found on Page 13.

Quotations on Kindness, Friendship and Community

Remember there's no such thing as a small act of kindness. Every act creates a ripple with no logical end.

Scott Adams - American cartoonist, creator of the Dilbert comic strip

Too often we underestimate the power of a touch, a smile, a kind word, a listening ear, an honest compliment, or the smallest act of caring, all of which have the potential to turn a life around.

Leo Buscaglia - American author & motivational speaker





Long-term Resident Profile



Helene and Bill Reiley (#743) are among the Inverness Originals, having moved here in 1986. Prior to that, they had lived in Devon, and joined the Hershey's Mill Golf Club in 1983 - for \$300! When they moved in, the community garden was at the entrance to Inverness, where 782-788 are now, and from the golf course they saw cornfields where Quaker Ridge is now.

Both Bill and Helene are from Syracuse, NY. They were high school sweethearts, and will be married 70 years in December.

After high school, Helene went to business school, along with many of her high school classmates. She worked as executive secretary in a Schenectady broadcasting station, the regional Quaker Oats sales office, and, moving with Bill's jobs, at an RCA factory in Marion, IN. She worked days, while Bill was working third shift in the factory where cathode ray tubes for televisions were made.

Bill went to the University of Rochester for a year, then took the V12 examination, which led to Midshipmen school at Northwestern University; he was commissioned in the Navy, and was on his way to Japan as an underwater demolition frogman when the Japanese surrendered. After the war, he returned to Syracuse, where he finished his degree in Chemical Engineering in 1949. Afterwards, Bill worked for GE in Syracuse, then Schenectady, and later at 38th and Chestnut Streets in Philadelphia. He retired in 1988 after 38 years with GE.

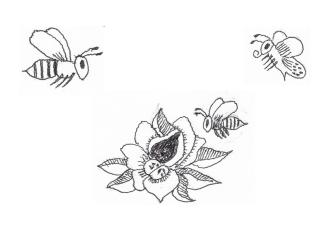
Bill and Helene have a son, who now lives in North Carolina, with their daughter; two other children live in Watertown, NY. They have four great-grandchildren.

For many years, golf was a source of pleasure for both Helene and Bill, but they have given that up recently. Gardening has also been a long-term hobby for both of them, both at the community garden and at their home. Helene's geraniums and other plantings are show-stoppers, noticed by all of us who walk around Inverness.

Long-standing Friends of the Library, Bill is an avid reader, reading widely and often reviewing the Book List for Hershey's Mill Library, one of the very few men to provide input for our book selection. (More are welcome.) He particularly likes FBI stories and science fiction. Bill also is an occasional stand-in for bridge, which Helene plays regularly. Helene has collections of antique match holders, hand-carved birds, and water glasses.

Their recent experience with the broken water line to their house is a reminder that the infrastructure here in Inverness is aging. But with that repair completed, they're very happy in Inverness, glad to be here, and pleased to have good neighbors.

Terry Marran



New to HM: Table Tennis (aka Ping Pong)

We gather on Thursday afternoons at the HM Community Center to play a game that many of us loved in our childhood - ping pong. Some of us have not played in years and are thrilled to have the opportunity again. I had always played singles, and I wasn't sure if I would enjoy doubles in ping pong, but I have found it to be quite engaging -- a different game than singles, and lots of fun! When playing doubles, the partners alternate hitting the ball, regardless of where it lands on the table. This means getting out of your partner's way quickly, which is not always easy.

We enjoy many laughs, near collisions, and more exercise than you would imagine! We have Allan Shaffer of Yardley Village to thank. Allan has worked hard for the last few months to get this program going. We started in February with one table, but because of the strong interest, Allan has managed to secure a second table. We welcome new players, so plan on coming down to join us for fun, laughs, comaraderie and exercise. Where: HM Community Center - Upstairs When: Thursdays from 2-4 PM (except the 1st Thursday of the month)



Dodie Galbusera and Mary Lou Perry of Inverness, with Allan Shaffer, Ping Pong Coordinator

Mary Lou Perry



Legal Column - Planning for Future Care

At one time, future planning involved only wills, trusts and powers of attorney. The emphasis of the plan was on the end of life and generally called Estate Planning. Most people had wills and powers of attorney, and many may have had trusts either created during their lifetime or created under their will at the time of death. There was an emphasis on death tax avoidance and providing for beneficiaries' future care, as well as on preserving assets and passing them on. However, in the last 30 years, the aging demographic trends have added increased focus on health care and long-term services and support of older persons.

In some Pennsylvania counties the senior population is already 20 percent and projected to grow as the "Baby Boomers" move into the senior group. Seniors could be coping with the most significant physical, emotional and financial times of their lives, and they might suffer from cognitive losses that inhibit the ability to understand and communicate. Due to the complexity and fragmentation of this country's long-term care financing and delivery systems, seniors often have great difficulty obtaining information, accessing services and qualifying for financial assistance. Therefore, it is important that seniors, before moving to health care facilities or making other long-term care provisions, have in place (1) a power of attorney for financial affairs; (2) a power of attorney for health care decisions; (3) an advanced medical directive (living will) setting forth the senior's personal wishes; and (4) a will or trust agreement to dispose of assets at death not covered by specific beneficiary agreements.

In addition, the facilities available for care and the methods of supplying care have expanded greatly. The classifications of types of care, definition of care, limits of coverage and endless alphabetical terms like SSI, CMS, SMI, etc. just stretch the ability to comprehend by a lay person. Which type of care is best for the senior?

How do people pay for long-term health care? There are many ways:

First, of course, is the old fashioned method of cash accumulated over the years.

Second: Retirement benefits.

Third: Long-term health care insurance (LTCI).

Fourth: Social Security benefits.

Fifth: Medicare plans and Medicare Supplemental coverage.

Sixth: Veterans Benefits.

Seventh: Medicaid (Medical Assistance).

Eighth: Reverse mortgages.

These are only some questions which should be reviewed with a qualified advisor. It is not a good idea to ask your neighbor or friend what he or she has done. The rules of Medicare and Medicaid are extremely complex and understanding them is no easy feat. They are dense reading of the most torturous kind, and Congress revisits the area frequently making any solid grasp of the matter merely a passing phase. Long-term care provided outside of facilities is commonly referred to as home and community based services. These services refer to another whole array of supportive services, such as homemaker and chore services, home health aides, therapeutic services, geriatric care managers, adult day programs, home modification transportation. When having paid home care workers, there are advantages to using an agency. All certified and licensed agencies must meet standards set by state or federal governments. Workers are screened for criminal records and are monitored by the agency. Workers are insured and the agency handles all paperwork.

Finally, the local office of senior affairs may supply counsel as to benefits and services available.

The conclusion seems to be that before moving to a care facility or care at home, seniors should consult more than one professional. Varied expertise is needed: lawyer, accountant, financial advisor, insurance broker, doctor and health care advocate are some that come to mind.

Upcoming Events

Sports activities and refreshments

HM Sports Area Monday, July 4 Time: 8:00 AM - Noon \$5.00 donation



Concert - HM Golf Club parking lot Sunday, July 10 (rain date July 17) Band: WEBB - "Band of Brothers" Time: 7:00 pm - 8:30 pm

Concert - HM Golf Club parking lot Sunday, August 7 (rain date August 21) Band: Barbone Street Jazz Band Time: 7:00 pm - 8:30 pm

Sports activities and refreshments HM Sports Area Monday, September 5 Time: 8:00 AM - Noon \$5.00 donation

HM Library Used Book Sale HM Community Center Sat. Sept. 10 and Sun. Sept. 11 Time: 10:00 AM - 3:00 PM Note: Friends of the Library Preview Night, Fri. Sept. 9 (4 PM-6 PM) See librarian to join Friends of the Library (\$5.00 donation)

East Goshen Community Day East Goshen Park Saturday, August 27 Time: 2:00 PM Food, Bands, Kids' activities, Fireworks



Inverness Chili Supper Thursday, October 13, 2016 HM Community Center

Inverness Ladies Luncheon Saturday, October 29, 2016 HM Golf Club



This is an exciting opportunity and just up the road from Hershey's Mill at Immaculata University.

Lifelong Learning of Chester County is partnering with Immaculata University to offer many and varied programs, each of ten weeks duration to be held on their campus throughout the year. They are focused on a retired population that wishes to continue to use their minds and enrich their knowledge all while establishing new social connections.

This affiliation evolved from what was formerly known as OLLI of Widener University, which for the last several years held classes in an office park in Exton. Widener has recently made the decision to move OLLI to Chester, PA, and this brought about the forming of a new program called LIFELONG LEARNING OF CHESTER COUNTY under the auspices of Immaculata University.

Some Inverness residents have enjoyed the OLLI at Widener classes and heartily endorse the pleasure and value of learning new things and having great discussions.

To learn more, go to: www.lmmaculata.edu In the search box, put Lifelong Learning Institute. The first listing on that page describes the program and sign-up information for September classes.

It is so worthwhile and we are very fortunate to have it so close by. See you there!

Barbara Colby





CHILI SUPPER

The Inverness Chili Supper is scheduled for **Thursday**, **October 13**. This is a great way to celebrate the fall season and sample the best (chili recipes in Inverness ... or maybe the world!



Living in West Chester

We are fortunate to live in such a charming, historical town that offers many varied events throughout the year. Summer is a particularly active time with "Swingin' Summer Thursdays" featuring bands, food, jugglers and more. Gay Street is closed for this event. On "First Fridays" shops and boutiques are open late and offer instore specials and light refreshments. There are many different restaurants to choose from, the only problem being that on weekend nights there is often a wait for a table.

Other events in the borough include the Iron Hill Criterium bicycle race in August, the Garden Tour in September, and the Chester County Day house tour and the Gallery Walk, both in October. All of these events as well as a number of others are listed on the website:

downtownwestchester.com

Mary Lou Perry

Answers to Trivia Quiz on Page 8

- 1. President Nixon
- 2. Selma, Alabama
- 3. To Kill a Mockingbird
- 4. Los Angeles Dodgers
- 5. Dr. No
- 6. The Gulf of Tonkin Resolution
- 7. Philadelphia 76ers
- 8. In Cold Blood

- 9. Liz Taylor
- 10. West Side Story
- 11. To Kill a Mockingbird
- 12. Joseph Heller
- 13. Anthony Perkins
- 14. Star Trek
- 15. Woodstock

Inverness Directory Updates

Please welcome our new residents:

Dave and Louise DeNight- # 722 Home Phone: Email: ddenight@msn.com

Wayne and Rosemary Bozeman - # 761 Home Phone: Email: wbozeman@gmx.com

Bob and Ann Latoff - # 766 Home Phone: Email: annlatoff@gmail.com

The Inverness directory is maintained by Mary Lou Perry. If you have any changes to your listing, please contact her at:

perrym517@gmail.com

In Memoriam

Doris Walters April 29, 2016

Our sincere condolences to Doris' family.

Inverness Village Council Members

President	Boyd Mackleer
Vice President	Wilbur Amand
Secretary	Barbara Atmore
Treasurer	Tom Delaney
At Large	Janet Emanuel
Managing Agent	Jeff Bevan

The Inverness "I" Staff

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