The Inverness "I"

Vol. 13. No. 2. April 2022

From The Editor

Celebrate! Its that time of year when things rejuvenate; the sun stays around longer each day, the plantings sprout, trees leaf out, and the grass turns even greener. It is the time for us to re-energize our lives, to shake off the doldrums, to put more vitality into life here in our beloved Inverness Village.

What we missed the most over the past two years was the opportunity for personal interactions. Let us now, once again, enjoy the pleasure of seeing and being with others. It is the waves, the smiles, the words of greeting that make Inverness the "Friendly Village" sought out by home buyers.

We now are indeed fortunate to have a reconstituted Social Committee which aims to provide even more entertaining events. Read their report and a recap of the recent Wine and Cheese event. Also included are reports from the Landscape and Maintenance committees. We salute those involved and encourage you to join this wonderful group of doers and innovators. One of the best ways to become integrated into a community is to volunteer and work with other happy people.

Several important Village items discussed include the upcoming Council election and the schedule and rules for an appearance at Council meetings. A very important issue is the approach being taken to address our Village maintenance needs. The challenges ahead are difficult, and we owe those facing them our moral support and patience while recommended solutions are developed.

For your reading enjoyment, you can become informed on the habits of bluebirds which inhabit our Village, envision sailing on the Chesapeake, uncouple from the daily grind with a poem, or imagine a visit to Brandywine Museum. We think you will find much to enrich your life in this issue.

George Colby

From The Village Vice-President

As I write this article on the first day of spring, I cannot help but notice the budding of flowers and leaves throughout the Village. Mulch has recently been applied, and the snowplow markers have been removed. These are all signs of a new season to be thankful for.

Another new item in the village is the creation of the Capital Improvement and Planning Committee. This committee, headed up by Sam Crispin, will be looking into both the current situation with the siding in our Village as well as other longer term infrastructure improvements. Sam will be meeting with Council at our next meeting on April 19th and will be providing more specific suggestions/recommendations. We thank Sam and his committee members for stepping up and agreeing to work on these daunting issues facing our Village. With that in mind, please mark your calendars for Thursday evening, June 2nd, for our Village Meeting at the Community Center. This is a revised date from the one previously scheduled in May.

Over the last few months, Council has been working on both immediate needs of residents as well as longer term issues and possible resolutions. Over the last twelve months, there have been some significant improvements made throughout the Village, none of which, unfortunately, were free. We have replaced five roofs and have approved and are about to replace seven walkways. More walkways will probably be replaced in the fall. Numerous landscaping issues have been resolved and others are in the planning stages. (Thank you, Landscape Committee, headed up by Barbara Crispin). In addition, water regulation/diversion has been a constant concern of Council. This includes the two costly repairs earlier in the summer. One was the supply water leak that was costing the Village inflated water bills as well as the additional cost of the repair.

(Cont'd on page 2)

From The Village Vice-President (Cont'd)

The other was a sewer problem caused by shifting soil and a resulting improper pipe alignment. With regard to water diversion, various measures have been suggested and some implemented. Some remedies involve larger gutters and downspouts, while others involve underground examination of storm water pipes and possible replacement of same. Council is currently seeking a proposal for suggestions to remediate the water issues in the rear of properties from #745 down to #729.

Most of the above issues and resulting repairs/ remedies come out of our capital reserve replacement fund. The roofs that were previously mentioned averaged \$15,000 each. We know more will probably be needed this year. The walkways this spring will cost another \$15,000 with more probably needed in the fall. And any major water remediation plan would not be able to be funded by our regular maintenance budget of \$3,300/month. Currently, we have a balance in our Reserve Fund of approximately \$272,964. Another way to illustrate this is that each unit has approximately \$2,814 in the reserve fund. Not a very large amount considering today's costs. The purpose of these fiscal examples is not to scare individuals, but rather to illustrate that no Village-wide project (not roofs, not siding, not walkways) can be considered without additional funds going into the reserve fund to cover those costs.

Ed Isselmann



Village Election Meeting

The Inverness Village meeting for the election of Council members will take place on June 2nd at 7 pm in the Community Center.

The Inverness Village Council is composed of five members. This year three people will be elected, and next year two people. We anticipate that present members Marilyn Foley, Ed Isselmann, and Boyd Mackleer will be running for re-election. Other residents may also run for a position on the council.

CSK, our managing agent, will send out a notice of the upcoming election and open the possibility for others to run. The turn-around time to indicate a willingness to run will be very short, so individuals so inclined should be prepared to respond to the mailing.

The three candidates with the most votes will then join the two other members already on the Council. Duties on the Council are assigned by the majority immediately following the election. The President so chosen then becomes the Village representative to the Hershey's Mill Master Association.

George Colby

Village Council

The Inverness Council meets on the third Wednesday of each month except in months in which the open meetings occur. An open meeting for elections is held in the spring, and an open meeting for budget approval is held in the late fall. This year the dates are June 2 and December 1. Any resident can speak at the appropriate time in an open meeting.

It is my understanding that the Village Council meetings are basically closed meetings. An individual with an issue pertinent to the whole Village can request an audience at the start of a Council meeting. This is done through a request to Janet Burgess at CSK at least three days prior to the meeting.

George Colby

Bluebirds in Inverness

Wilbur B. Amand, VMD President -- Hershey's Mill Nature Group

A bit of history: The Eastern Bluebird (*Sialis sialis*) is native only to North America and has been in existence in the Americas since the early 1600's. There are three species of bluebirds: Eastern, Mountain and Western. The English settlers were uncertain what to call this new bird as they had never seen a bird colored like this one in Europe. Since this new bird reminded them of the European Robin, they named the new bird "The Little Blue Robin."

Some biology: Bluebirds are secondary cavity nesters, meaning that they may choose a natural cavity in a tree or man-made box. The brilliant blue male bluebird usually returns to a nesting area before the female and establishes a territory for the two. He sings to attract the female but also to warn other male bluebirds to stay away as male bluebirds are very territorial. If the female "approves" of nest box, the male will bring in a "token" pine needle. If accepted, she will construct a nest of almost 100% pine needles with a liner of fine grasses.

The female bluebird lays between three and six blue eggs, with four or five being average. But occasionally she may lay white-shelled eggs. Incubation by the female begins after the last egg is laid and lasts for 12-14 days. All eggs hatch within hours of each other (referred to as synchronous incubation). Both adults feed the young, starting with soft insects such as caterpillars but gradually transitioning to more coarse insects such as crickets as the nestlings grow. Within 17-18 days of hatching, the nestlings are ready to fledge and leave the nest. However, the parents will continue to feed and care for the young fledglings for another three weeks. Female bluebirds may have 2nd or 3rd nests during the season.



Nest with bluebird eggs (Brooke Hamilton)



Female bluebird with hatchling (Brooke Hamilton)



Adult bluebird feeding fledgling (Jim Davis)

Migration: While many Eastern bluebirds do migrate south in the fall, every winter small flocks of bluebirds remain through the season. For those remaining in our area, survival depends on secure places to sleep at night in cold weather. During the winter months, bluebirds eat mainly fruits and berries; hence it is advantageous to plant native trees and shrubs that bear fruit.

Feeding bluebirds: During the mild, warm months of the year, bluebirds can usually find sufficient food to survive without any problem. However, during prolonged periods of chilly, wet

weather, or snow and cold, bluebirds will often benefit from supplemental feeding with suet, sunflower hearts, softened fruits, and cornmeal muffins.

Mealworms: Mealworms are relished by bluebirds and are rich in fat and protein; however, they are not a complete diet as they are deficient in calcium. Mealworms should be offered sparingly as a supplement and not as the main food source. Overfeeding with mealworms can leave nestlings calcium deficient leading to weak, deformed bones, and may cause reproductive problems in egg-laying females. Further, the high protein content of mealworms has led to a gout-like condition in adult bluebirds.

Landscaping Committee Report

The Landscaping Committee met on March 3rd to prepare a list of priorities for this year's landscaping work. Our goal was to plan for beautification by addition, as well as beautification by subtraction.

The first priority will be replanting at homes where trees and shrubs were removed last fall. We will contact Villagers of the affected homes to expect the crews working around their homes in late March and April. A gentle reminder that not every tree and shrub removed will be replaced. And the new plant selections will reflect a move toward use of native plants. For example, Kuza dogwoods and butterfly bushes will no longer be choices for replacement. While not required, where possible, the committee will provide several choices for the homeowner to consider.

The second priority is cleaning the canopy of our tall trees along Inverness Drive. These important trees have not been maintained in many years and require removal of second leaders, center-crossing branches, water spouts and dead limbs. A certified arborist will be contracted to help us prioritize this work and begin a multi-year plan.

The third priority is tall tree removal. There are still a few trees in backyards and community areas that need to be removed due to damage or decline. The same arborist working on priority 2 will be consulted about this work.

The fourth priority is also going to take quite a few years to complete. Inverness has many ornamental trees in decline that need to be removed and replaced in different settings. We grouped them generally as front yard trees, common area trees and golf course boundary trees. As funding allows, we will be removing trees from front yards where they are in danger of damaging property. In common areas we will be focused on replanting a space such as a culde-sac island or a street corner grouping. Golf course boundary trees will be removed as they die back and be replaced as required.

As you can see, we have more work than budget, so we will be doing some work in every priority across the entire village. Your section may not see every priority addressed, but we plan to have every section see some improvement in the landscape this year.

Barbara Crispin, Landscaping Chair

Clipper Brigade

Inverness Landscaping Committee is proud to announce the formation of our Clipper Brigade. The first volunteers met on Saturday, March 19th. Five overfilled yard waste bags later, we are on our way to seeing minor trimming and weeding accomplished throughout the Village. We have only begun. Everyone is welcome to join us during our sporadic work sessions which are never longer than 2 hours. Terry Marran will post the emails announcing each work session.

Thanks to: Kathy Pietra, Judy Klanderman, Tom O'Donnell, Mary and Roger Schreiner, Roz Baker, Penny Zimmerman, Jim Hill, Jim Seastone, Terry Marran, George Colby, Mary Flanagan and Sam Crispin.

Barbara Crispin, Landscaping Chair Photography by Terry Marran



Clipper Brigade - First Meeting

Social Committee, Pat Aubry

After a long hiatus from meeting socially during COVID, and losing many of our Social Committee members, a group of us decided it was time to reestablish the Social Committee. Someone needed to spearhead this project, and I stepped forward. A letter was sent out to our Village inviting anyone who was interested to come to an organizational meeting. To my delight, fifteen people, both men and women, came. We ended up with a delightful group of residents, some who had been on the committee before, and some "newbees." We brainstormed many ideas: some favorite activities from earlier times and some brand new.

The group has been working together for about five months and has planned and run several social events: the Street Fair, the Wine and Cheese Party, the Women's Luncheon, the Holiday Gala, and recently, another Wine and Cheese party. All of these activities enable the people in Inverness to socialize with neighbors and to meet many people who might not be neighbors.

We have been working to find out the type of activities that are most appealing to the majority of the Village. To reach the most "Invernessers," we need representation from all parts of our Village. Thus, we are eager to get new members. After our wine and cheese party, our social schedule is wide open. If you're interested in finding out what the group is all about, we will have a meeting in mid-April, and an email will be sent out with the date and location. Attendance does not obligate you to anything but exploring the Social Committee.

Please come and meet us!

Facilitator - Pat Aubry.

Members - Marge Brolly, Theresa Carrone, Bev Cella, George Colby, Barbara Crispin, Mary Flanagan, Judy Klanderman, B J Rogers, Mary and Roger Schreiner, Jim Seastone.

Maintenance Report

This winter has been, once again, fairly quiet. There are a few loose ends that need to be completed from the fall, such as unfinished painting.

Back in the fall, there were plans to repair sidewalks. This ended up being postponed, and we are looking into making those repairs this spring. And while thinking about spring, wider gutters are being put on homes and garages where last year there was inadequate capacity to handle the rainwater.

Exterior siding continues to be an issue. Hopefully the community can come to a solution this year to address the problem.

Carl Griffin, Maintenance Chair

Inverness Bocce & Social Night Friday, May 20, 5-7 PM Rain or Shine!

We will continue this year with the very successful bocce social nights for our Village. Because of the unpredictability of the weather, we have reserved the Cove as



a backup location, so we can gather together regardless of what Mother Nature has in store that day!

This is a fun and informal evening for Inverness residents to join in a game of bocce, or just come out and socialize with your neighbors. Watch for emails from Terry Marran with more information as the date draws closer.

The bocce courts are also available for individual play by reserving a court on the Hershey's Mill Scheduling Calendar, Skedda:
Hersheysmillhoa.skedda.com

Joe & Tre Caroone Mary Lou Perry

Wine and Cheese

Saturday, April 26th, about 40 residents of Inverness gathered for a Wine and Cheese Party. They were greeted with a selection of wines and cheeses, as well as fresh shrimp, kielbasa sausage with a mustard dipping sauce, mini hot dogs and other hors d'oeuvres. There was plenty of time for chatting, eating, sipping wine and investigating two raffle baskets filled with wine and other goodies. Bruce Yeager and Bev Cella were the lucky winners.

Inverness Social Committee Photography by Mary Lou Perry



Bill Smith, Dodie Galbusera, Bruce Yeager, Lydia Voigt



Bev Cella, Tre & Joe Carrone, Marilyn Foley



Shirley Joyce, Judy Klanderman, Mary Lou Perry, Karen (Jim's daughter), Jim Seastone

Wine and Cheese Party (Cont'd)



Barbara Crispin, Dan & Denise DeLia, Sam Crispin, Bob Cella, Dave Dorsey, Ginny Kettenring



Sandy Yeager, Penny Zimmerman, Jim & Pat Aubry



Lorna & Bud Kauffman, Maureen Cullen, Nancy Schwab



Tina & Joe Scapperoto, Cheryl & Bob Shelderfer, Brooke & Phil Hamilton

Sailing the Chesapeake Bud Kauffman

The sprawling waters of the Chesapeake Bay provide a great arena for recreational activities as well as commercial shipping and fishing. Numerous tributaries and rivers are the campgrounds for boaters. There are about 150 rivers and streams directly flowing into the bay — most familiar, the Susquehanna and the Potomac Rivers. The Chesapeake feeds into the Atlantic Ocean at the southern tip of what is known as the Delmarva peninsula. At the north, the C&D Canal connects the Chesapeake Bay to the Delaware Bay. Given this vast playground, you will see thousands of boaters enjoying their leisure on any given weekend.

In the late '70s, Lorna and I thought we would enjoy the leisure and the quietness of sailboating. In our individual growing up days, canoes and rowboats were the only components of our boating activities. We, and our two daughters, began our sailing adventures by attending a weeklong sailing

course at Rock Hall, Maryland. This was a live-aboard experience as we had an instructor during the days and we stayed on board for the nights. For about the next four years, we would rent boats (known as chartering) on vacation and some weekends. We purchased our first boat, a thirty-foot sloop rigged sailboat in 1982, which we named "New Song." As time went on we (quickly) became well aware of the lack of certain necessities that we enjoyed ashore. Three years later we purchased a slightly larger sailboat with hot and cold water, shower, gas stove with oven and air-conditioning. Sailboats do have motors, usually a small diesel. As a sailor, you do not plan to go fast. Motoring speed is about six miles per hour; sailing on a good windy day could be about the same. Our home port is a marina named Great Oak Landing located on Fairlee Creek on the eastern shore of Maryland.



Bud & Lorna's boat at Marina

In case you were wondering, there is a distinct vocabulary that boaters soon become acquainted with. You may already know that the bathroom is the head, and the kitchen is the galley to name a couple. The nomenclature pertaining to sailing adds many additional favorites. In assessing that area of family fun, the ratings are not high - somewhere below the category of "Dad Jokes."

Our favorite bay destination is Annapolis, Maryland. It is always a pleasant day's trip away. Minimum travel time for us is about four and a half hours. Our favorite landing spot is the City Dock, located in the "Old Town" area of the city. Once docked, we are within walking distance of many places of interest. Annapolis is the capital city of Maryland, and the State House is just a few minutes' walk. The tours are very informative, and you realize Maryland was a large and significant part of our nation's formation. It was in the senate chamber there, December 1783, that George Washington formally resigned his military commission. The governor's house is another place open for tours, as well as several houses of well-known families of the colonial era.



Annapolis City dock with Maryland State House

(Cont'd on page 9)

Sailing the Chesapeake (Cont'd)

As my military service began with the US Marines, the US Naval Academy, also a short walk from our boat, is a frequently visited place. We had the good fortune to be there, one visit, at the ending of summer when the plebes (first year) were arriving, and training ships, 14 in all, were returning from summer exercises. Another memorable event was the Naval Academy evening band concert ending with the 1812 Overture - complete with cannons and fireworks. The Naval Museum is another must see. The history of the US Navy and the development of its ships can keep you interested for hours.

At the same latitude as our marina, but on the western shore, is the Baltimore Inner Harbor. Baltimore is a major US shipping port. This area has been well developed and provides many tourist attractions. You can't get there by water without passing Fort McHenry. It's hard not to experience a few emotional chords as you pass by on the Patapsco river. The Inner Harbor area is replete with numerous restaurants and shops. Attractions include the National Aquarium and the Maryland Science Center. Docked are several ships including the USS Constellation, a Civil War era warship, and the Chesapeake Lightship, which actually functioned as a lighthouse at one time.



Baltimore Inner Harbor

The Eastern Shore of Maryland presents quite a contrast to the more urban western shore. As you are probably aware, fishing is a major industry in Maryland. The Chesapeake is well known for crab and oyster fishing. You can often see the small boats at work tending their crab traps. The traps are marked with a float on the surface. This provides their identity as well as interesting obstacles to navigation in certain areas. The town of Saint Michaels is also one of our favorites. Restaurants and



a Waterman's Museum are part of the picture that makes this a popular destination. Farther south is the town of Oxford. Oxford is an historic port town and home to numerous fishing boats. It has been said that there are more boats there than people. One of our favorites is the Robert Morris Inn Restaurant. The facility is over 300 years old. It has been noted that "George Washington slept here" we can also assume that he ate there!

Just a quick note to say that we have also enjoyed sailing experiences in Martha's Vineyard, Massachusetts, and nearby waters and Newport, Rhode Island. We have also (after a car trip) sailed, with friends, from Camden, Maine, in the Penobscot Bay area.

With the certainty that the sun sets each day, certain activities come to an end in our lives. Our fond memories of events and adventures aboard will carry us into the future with many checkmarks on our bucket list.

GATECRASHERS: THE RISE OF THE SELF-TAUGHT ARTIST IN AMERICA, New Exhibition opens May 28 at the Brandywine River Museum

The exciting new exhibition at the Brandywine River Museum of Art, which opens May 28, is *Gatecrashers: The Rise of the Self-Taught Artist in America.* The exhibition will present artists who formed a new concept of art when they crashed the gates of the elite art establishment after WWI and created a new conception of who could be an artist in America. Over 50 works by self-taught artists, such as "Grandma Moses," John Kane, and Horace Pippin, will be featured.

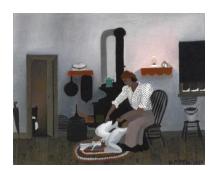
The exhibition is divided into four thematic sections. "American Mythologies" explores the belief that self-taught artists demonstrated a creative excellence that was uniquely American. "Workers First" presents self-taught artists as workers who held many jobs, especially during the Depression era, when some were part of the Federal Art Project. "Negotiating American Identity" examines how self-taught artists used American subjects in order to create a national identity in their work. The final thematic section, "Related Trends in American Painting," connects the work of self-taught artists to the Modernists of the same period.

Gatecrashers: The Rise of the Self-taught Artist in America, which presents a new perspective on how self-taught artists were perceived and elevated in the years after WWI, runs through the summer until September 5th.

Carol Ellis



John Kane American, born Scotland, 1860-1934 Scene From The Scottish Highlands, ca. 1927 Oil on canvas Carnegie Museum of Art, Pittsburgh, gift of G. David Thompson



Horace Pippin American, 1888-1946 Saying Prayers, 1943 Oil on canvas Brandywine River Museum of Art, Chadds Ford, Pennsylvania



Horace Pippin American, 1888-1946 Potted Plant in a Window, 1943 Brandywine River Museum of Art, Chadds Ford, Pennsylvania



Anna Mary Robertson "Grandma" Moses American, 1860-1961 Sugaring Off (Kallir 276), 1943 Oil on canvas Galerie St. Etienne, New York © Grandma Moses Properties Co., New York

DAFFODILS William Wordsworth

A poet of the Romantic period in England, Wordsworth (1770-1850) was born in the Lake District, spent the formative years of his life there, and returned there in his later years. He is celebrated for his portrayal of nature and his use of the language "actually spoken" rather than the traditional poetic language of the Romantic movement.

Carol Ellis

I wandered lonely as a cloud That floats on high o'er vales and hills, Where all at once I saw a crowd, A host of golden daffodils, Bedside the lake, beneath the trees, Fluttering and dancing in the breeze.

Continuous as the stars that shine
And twinkle on the milky way,
They stretched in never-ending line
Along the margin of a bay:
Ten thousand saw I at a glance
Tossing their heads in sprightly dance.

The waves beside them danced, but they Out-did the sparkling waves in glee:
A poet could not but be gay
In such a jocund company!
I gazed - and gazed - but little thought
What wealth the show to me had brought:

For oft, when on my couch I lie In vacant or in pensive mood, They flash upon that inward eye Which is the bliss of solitude; And then my heart with pleasure fills, And dances with the daffodils.



STATEWIDE ELECTION

The Primary Election in Pennsylvania will be held on May 17 and the General Election on November 8. Residents of Inverness Village are in precinct 8 and vote at the Community Center. In addition to Representatives to Congress, we will be electing candidates for senator and governor in this primary election.

Senator Toomey, a republican, is not running for re-election. The party affiliation of his successor will affect the balance in Congress.

Democrat Governor Wolf's term is at its limit, so he cannot run again. Likewise, the party affiliation of his successor may have a large impact on the philosophical trend of our next legislature. Mark your calendars!!!! These are especially important elections.

George Colby

Mark your calendars!

Ladies' luncheon and Men's luncheon

Both luncheons will be on **April 27**, and both will be held at McKenzie Brew House in Malvern. More information to follow.

This is a first and a coincidence! The luncheons were planned separately, and both just happened to select the same date and place.

Hershey's Mill Players Show

This June, the talented Hershey's Mill Players will be putting on their first show since 2018. Generally staged every two years, each original show is a musical comedy that is written, produced, directed and performed by your Hershey's Mill neighbors. There are always plenty of laughs, and the production is suitable for all ages.

The show will be held at East High School on the evenings of June 23 and 24, with a matinee on Saturday, June 25. Check the June HM Guide and Digest for more information.

Upcoming Events - Hershey's Mill

Inverness Ladies' Luncheon Wednesday, April 27, Noon McKenzie Brew House, Malvern - Oak Room

Inverness Men's Luncheon
Wednesday, April 27, Noon
McKenzie Brew House, Malvern
Contact Ed Isselmann

Hershey's Mill Community Open House
Sunday, May 15
1:00 PM - 4 PM
For prospective buyers. Spread the word!

Inverness Village Bocce Social
Friday, May 20
5:00 PM - 7:00 PM, Rain or Shine
Bocce Courts (or Cove if raining)

Inverness Election Meeting
Thursday, June 2, 7:00 PM
Community Center

Hershey's Mill Players Show
June 23 & 24, evenings; June 25, matinee
East High School

Local Area Events of Interest

Immaculata Spring Concert
Saturday, April 9, 7:30 PM
Alumnae Hall, Immaculata University

Immaculata Concerto Concert Saturday, May 7, 7:30 PM Alumnae Hall, Immaculata University

E-Recycling Event - "Anything with a Plug™" Saturday, June 4, 9 AM - Noon East Goshen Township Park

REGISTRATION REQUIRED

Visit <u>eastgoshen.org</u> for details on what is accepted and to register for the event.

Past issues of *The Inverness "I"* can be accessed from the Hershey's Mill website:

www.hersheysmill.org

Go to the "Villages" tab and click on "Inverness" Scroll down and you will see a link to previous issues of the newsletter.

The online newsletter is in full color.

Inverness Directory Updates

Please welcome our new residents:

Iris Barcaro #751

Cell:

Email:

Barbara Podgorski #788

Cell: Email:

The Inverness directory is published in July and January and is maintained by Mary Lou Perry. If you have any changes to your listing, please contact Mary Lou at:

In Memoriam

Harry Majeske

(Formerly #751) March 2, 2022

Our sincere condolences to Harry's family.

Inverness Village Council Members

President
Vice President
Secretary
Treasurer
Council Coordinator
Managing Agent
Seyd Mackleer
Ed Isselmann
Penny Zimmerman
Rich Hammock
Marilyn Foley
Janet Burgess
Caroline DeCray

The Inverness "I" Staff

Co-Editors Barbara & George Colby

Associate Editor Carol Ellis

Associates Pat & Jim Aubry Design & Layout Mary Lou Perry

Other Contributors Wilbur Amand

Barbara Crispin Carl Griffin Bud Kauffman